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RISK ASSESSMENT / CHECKLIST FOR FULL OPENING OF ALL SCHOOLS IN SEPTEMBER 2020 (Revised May 2021)

General notes including completion guidance:

- This form is intended to support all schools (including Alternative Provision, Pupil Referral Units and Special Schools) to prepare for their full opening in September 2020 with amendments made as guidance changes. This is in relation to the Government's plan for all pupils to return in the autumn term.
- This Risk Assessment / checklist should be used, added to, and modified to suit your school or setting. You may need to adapt this to your own context and school, including adding further measures and mitigations. You should fill in the blanks as appropriate and ensure any dates for action are completed. Please do not forget that you may need to add in additional points which are specific to your setting. The Word document will expand to enable this.
- The format of this risk assessment should be familiar to you, as it is no different to the format you will have used when thinking about re-opening for fewer pupils, or when wider-opening.
- This risk assessment will complement the previous assessment you undertook in the summer term 2020. Some items **may** be the same but now have new implications in terms of more personnel on site so your controls will have changed. Some items may qualify the work already done and new items (if relevant) may override previous Government guidance and therefore needs addressing again. The majority of the previous assessment still stands and therein lies the importance of a regular review.
- The form is a series of **positive** statements reflecting the safety of personnel in a school where full opening is planned in September 2020. Against each statement, you need to tick either 'yes' or 'no/NA'.
- If you answer 'no' to a statement, you need to either complete that point by putting in measures to meet the standard **OR** note why you cannot do that. If it is not applicable, please note why.
- The new Government guidance, **published 5th November**, has been followed in terms of risk identification and each section is noted in the first column. **The actions that school leaders should take to minimise the risk of transmission in schools is Public Health advice, endorsed by Public Health England.**
- In addition to the statements within the assessment there is a list of further planning considerations available on Suffolk Learning (COVID-19 Health & Safety pages) at https://www.suffolklearning.co.uk/leadership-staff-development/health-safety-wellbeing/coronavirus:-covid-19 please note, not all these are strictly 'H&S' but may assist when thinking about general risk.
- All efforts have been made to ensure this document is up to date (as of the date within the header) but due to this evolving situation, please do ensure you keep a watchful eye on the Gov.UK website, Suffolk Headlines and Suffolk Learning, for any new measures required.
- Further guidance on risk assessments in general can be found on Suffolk Learning and the Health and Safety Executive (HSE) website all weblinks are at the end of this document. Sources are cited.
- There are some areas which point to other forms, such as your Fire Logbook, the Asbestos Management Plan, your Water Hygiene Risk Assessment, etc. It is imperative that ALL these areas are reviewed.
- Each main section has been given a header number and the standards are numbered within the section. When you note your additional controls needed **OR** note that you cannot meet the standard, you can mirror the numbers in the second column so it makes it clear for you.
- You **must** consult with your staff, your Governing Body / Management Committee during the assessment process and you **must** share the completed assessment with them. Ensure that you make the assessment readily available to Union representatives and parents / carers.

The Government Guidance stipulates that:

"The measures set out in this guidance provide a framework for school leaders to put in place proportionate protective measures for children and staff, which also ensure that all pupils receive a high quality education that enables them to thrive and progress. In welcoming all children back this autumn, schools will be asked to minimise the number of contacts that a pupil has during the school day **as part** of implementing the system of controls (outlined below) to reduce the risk of transmission. If schools follow the guidance set out here, they can be confident they are managing risk effectively." https://www.gov.uk/government/publications/actions-for-schools-during-the-coronavirus-outbreak/guidance-for-full-opening-schools

RISK ASSESSMENT / CHECKLIST FOR FULL OPENING - May 2021

Date of assessment:	2 nd May 2021	Assessed by (job title / name):	Headteacher: Lorna Rourke			
Local reference number:	Version 14	Other people involved with this assessment:	Headteacher: April Grimes SLT			
Name and address of school:	Elveden C of E Primary Academy London road Thetford Norfolk IP24 3TN	Reason for assessment:	The Government's requirement that there is a full opening of the school in March 2021 during the COVID-19 situation. School is moving to key stage bubbles of 40 and 46 children respectively.			
Identification of those at risk:	 Students Their family groups Staff Their family groups Contractors and essential visitors Their family groups 					
Harm which could occur:	Catching or spreadine ffects which debilited distress both physical rates. Infection may happe case of COVID-19, position and those who have previous contact with Categories of people described in the Gov those people may sti	Ing the COVID-19 virus. This is a virus which has serious states those who have caught it and causes immense cally and mentally. The UK has suffered huge fatality through contact with someone with a confirmed potentially through touching a contaminated surface, the been notified by a Public Health Agency that due to gith a diagnosed case they are open to exposure. He who are especially at risk from infection are clearly overnment's published guidelines (link at end) and still be shielding or self-isolating.				
Headteacher name a		Lorna Rourke				
Chair of Governors / Committee name an	Trust / Management d signature:	•	ck and Claire Goldstone (Co-Chairs) ms, Natasha Morgan, Nicola Douglas			

- If you have a concern or query about your risk assessment, please contact the LA's Safety, Health and Wellbeing Advisor at nina.bickerton@suffolk.gov.uk.
- You should contact your SEO or call 01473 263942 if you would like to discuss your planning.
- For leaders' wellbeing support: **01473 265656** (new phone number) or email: leadershipwellbeingsupport@suffolk.gov.uk
- Any queries on premises issues should be directed to your Property Advisor.
- Please ensure that your most recent risk assessment is available to the local authority should you be
 asked to provide this in the autumn term. You may choose to place your completed risk assessment on
 your school web site as part of your communications around COVID19 security.

What are the hazards or where are the dangers?	Control Measure/Standards checklist These are things which are needed to control the spread of the virus as far as reasonably practicable. This is Public Health advice which schools MUST follow.	Yes they are in place	No they are not in place /NA	Our school needs to add these following control measures to reduce the risk as far as possible, OR this is why we cannot meet this standard:	Action by when and by who?	Additional Action Completed (initials and date)
1.0 Missing a COVID-19 risk assessment review or not continuing with advised control measures	 We have ensured that we have reviewed and revised our last set of risk assessments with relevance to COVID-19. We have acted on any outstanding actions and completed them. We continue to practice Government and PHE hygiene advice as written into our previous C19 risk assessments, and will ensure that we actively seek updated guidance. We communicate any changes of current practice as a result of any COVID-19 related risk assessment, to staff, students and parents alike. We have communicated the findings of all our revised risk assessments, to all staff and offer this to parents and our young people. We have reviewed our child protection policy (DSL) to reflect the return of more students. 	√ √ √		SLT/DSLs reviewing daily as guidance changes. Risk assessment talked through with staff (May 2021) Signage has been reviewed but may need further changes to reflect guidance and to adapt if needed. Letters and Home school Agreements are adjusted and went out in September with any further changes. Staff to revisit these with children on their return. Emails and Zoom meetings on going. This has been shared with staff in line with updates and children returning to school.		SLT 5/3/21 12/4/21 2/5/21

2.0	1.	From Sunday 24 th January, all staff	٧	Key staff have had extensive
Catching and		are asked to carry out a Lateral Flow		training and all staff have been
spreading the		test, twice a week to identify those		asked to opt in to the testing. All
virus with a full		who are asymptomatic.	V	staff have had the necessary
complement of	2.	, ·	-	training. Procedures for collecting,
students and		any pupil, to remain at home if they		using and reporting have been
staff in school		have symptoms of Coronavirus.		clarified and we have discussed the
	3.	•	V	importance of using the test to help
(Note: These are		a member of their family who has		identify those who are
all		Coronavirus symptoms, we ask that		asymptomatic (Sun/Wed as a
considerations		they do not attend school.		minimum). A separate risk
for minimising	4.	We ensure via notification and local		assessment has been completed
the potential		protocols, that any visiting	V	which relates to the actual testing
spread – each		professional, contractor, parent or		process. See page 28 Appendix 1
school needs to		carer does not enter the premises if		Clarify with all parents as
work out how		symptomatic.		appropriate, reflecting the most
best this can be	5.	We communicate with each group of		current advice.
facilitated).		people as above, in a relevant format	٧	Children must self-isolate if they
		and in a timely manner, to mitigate		have been in close contact with a
		against the risk of them attending		positive case for 10 days,
		when unwell.		irrespective of their own negative
	6.	Where a member of staff is		test result.
		concerned about returning to work		
		(for medical reasons) in September,		If a child displays symptoms
		we will use the Schools' Choice	٧	(without being a close contact of
		'Guidance Principles Document –		someone else who has tested
		September 2020' to work out the		positive) and subsequently has a
		best course of action.		test, they can return to school if
	7.	We closely monitor instances of all	٧	negative result is shown.
		people with Coronavirus symptoms		Alternatively, without a test result

			-
whilst on the school premises so that		they must self- isolate for 10 further	
we can respond appropriately.	√	days before returning to school.	
8. We understand the process for		Following a positive Covid result the	
reporting instances of those who		HT speaks to SCC and PHE and	
have tested positive for Coronavirus.		completes the separate Suffolk RA	
9. We engage with the NHS Test and	√	and provides names of close	
Trace process and understand how to		contacts to them and informs them	
contact our local health protection		they must self- isolate via letter	
team.	√	with all information and guidance.	
10. In addition we understand that we			
must report to the LA when positive		RA provided to all parties before	
cases are confirmed.		coming to school. Keep company,	_
11. We use the flow chart written by		contact details and provide visitor	
Public Health England named 'Action	√	agreement which must be signed.	
to be taken by schools' where there		Contractors on site must read and	
are suspected or confirmed cases in		agree their specific RA, visitor	
either staff or young people.		agreement and COVID procedures	
12. We contain any outbreak by following	√	before coming onto site. They will	
Public Health Suffolk's advice, and		work outside or in school when	
have written procedures for this		unoccupied by children and staff.	
which all staff have been notified of.		They will use the toilet, washing	
13. Where students and / or staff are	√	facilities at the lunch hall which is	
tested for COVID-19, we will ask		currently unoccupied.	
parents and staff to notify us		All visitors to site must carry out a	
immediately of the test results.		lateral flow test and email results to	
14. We continue to request all personnel	√	office@elvedenacademy.co.uk	
on our school site clean their hands		before attending site. School will	
thoroughly for 20 seconds, and more		provide testing kit if their own	
often than usual.	√	organisation are not able to	
15. We ensure good respiratory hygiene		facilitate this.	

by promoting the 'catch it, bin it, kill it' approach. V Staff to communicate with HTs so 16. We understand and adhere to the they are aware of any COVID 19 wearing of PPE only where necessary issues. and advised. 17. We note there may be additional All risk assessments will be risks of infection where students sing, reviewed regularly in line with shout or play wind and brass guidance and stakeholders asked to be involved in the process of instruments even when people are at a distance. We therefore follow the individual RAs. The school will provide appropriate current Government guidance to mitigate this risk, to include limiting medical masks (Type 2R/EN) to protect themselves. Visors will no group sizes, positioning students back to back or side to side and ensuring longer be worn as standard, in line good ventilation. We understand this with most recent advice regarding is not an exhaustive list of potential limited protection against droplets. If a member of staff is unable to controls. wear a medical mask due to personal reasons or nature of role then a visor may be worn and risk assessment carried out. • For First Aid, intimate care, and when cleaning after a suspected case, staff must wear Type 2R/EN Standard face masks. They will also wear gloves and a plastic apron. • When working inside with

children staff are to wear a

mask, to protect themselves
while still providing effective
interactions with the children.
Medical grade face masks are
recommended to be worn
whenever possible and always
when moving around inside the
school.
Staff may choose to wear their
own fabric masks while outside.
Used masks must be disposed of
in the PPE bins in staffroom and
EYFS.
Staff and parents to be aware that
this is essential to the safety of all.
Have guidance ready
The outside play apparatus will be
used on a weekly rota; only one
class on equipment. Children to
wash hands after playing on the
equipment. Nobody uses it on
Friday to allow 72 hours before
next class. Parents not on site
before and after school.
Ensure we have a full stock of PPE
should it be needed.

				volunteers can be used, however all DBS checks must be updated (if not been in school for 3 months) and induction must be complete so SLT can go through COVID guidelines. Up until Easter this will only be regular volunteers and this will be reviewed at end of Spring term.
				Children are asked to come into school in clothing appropriate for PE on the days they have PE lessons.
3.0 The risk of not being able to maintain appropriate	1.	We have designed a system for our school premises whereby we can minimise contact between individuals to maintain current social distancing requirements, wherever possible.	٧	Staggered starts, different entrances, outside doors, desks forward facing (KS2), limited numbers in staffrooms/offices.
	2.	For the above system, we have reduced the number of contacts between children and staff.	V	Adults stay with own key stage bubble as much as possible, limited interaction with other bubble, very
appropriate bubbles or consistent groups of	3.	We have devised a feasible and effective way of operating consistent groups of staff and students in bubbles and have a strict protocol on	V	limited mixing when unavoidable. When this happens, adult to follow strict social distancing and wear medical mask. Each class knows
students ALL AREAS		how this works in practice. In addition, we adhere to social distancing within those bubbles as far as is reasonably practicable. As an AP or PRU we take steps to	√ N/A	which area of the school is theirs and each key stage bubble has its own toilet block. Each bubble has own dedicated outside space.

minimise social contact as far as is		All Parents and Carers asked to		\neg
practicable.		wear face coverings when coming		
6. As an AP or PRU we have considered	N/A	to drop off/collect children.		
	N/A			
whether smaller groups, or whole		School to regular remind them via		
school grouping / bubble is more		email and by displaying signs on		
appropriate.		gates.	_	
7. We have implemented an in-house	√	All Parents and Carers will be		
strategy to ensure that consistent		required to wear face masks when		
groups or bubbles do not mix.		coming on site unless exempt. If		
8. We understand that maintaining	√	required to come inside they will be		
social distancing may be difficult for		issued with a Type 2R/EN standard		
younger children, and therefore we		face mask.		
are enhancing the concept of bubble				
groups.		Classes keep to own room and if		
9. We encourage and teach social	√	using hall or library this is cleaned		
distancing at all times for both		thoroughly before being used by		
students and staff.		another group.		
10. We understand that older students	√			
will be more able to social distance,		Staff to revisit both the Golden		
and we will support them to keep to		Rules and the new Stay Alert COVID	_	
this. We will also maintain consistent		rules. Posters to be displayed and		
grouped bubbles, and will assist all		children reminded regularly.		
young people to keep to these		All staff must aim to social distance		
arrangements.		at all times, even within bubbles		
11. We have reviewed our behaviour	V	and when wearing masks.		
policies with any new rules included.				
We will communicate these clearly				
and consistently to staff, students,		Risk assessments written for		
and parents or carers with clear and		individual children and agreed by		
reasonable expectation of student		parents. Staff to review these and		

behaviour set out.		update as necessary and at least	
12. We are aware of the Government		half termly.	
guidance which stipulates that if	v	The second of th	
class-sized groups are not compatible			
with students' education or managing			
the practical logistics, then year			
group bubbles may have to be			
implemented.			
13. We are aware of the Government			
guidance that to facilitate education,	V		
teachers and other staff can operate			
across different classes and year		Ensure all staff, especially new staff,	
groups.		are clear and communicate	
14. In the event that teachers and other	V	consistently to all children,	
staff have to work across groups, we		recognizing some will have	
have made them aware that a 2-		forgotten even the most basic rules	
metre social distancing is ideal.		and conventions of school.	
15. We have made our staff aware that	N/A	and conventions of school.	
Public Health England strongly	IN/A		
advises that secondary school staff			
should:		Those staff that have to work	
a) stay at the front of the class		within different bubbles in certain	
b) stay away from colleagues where		circumstances, e.g. TAs//SENDCO,	
possible – and if not, at 2-metres		must keep a record of who they	
where appropriate		have worked with on a daily basis.	
c) stay away from students – again,		They should also be extra vigilant	
at 2-metres where possible		with social distancing and creating a	
d) avoid face to face contact		clean working space. This has been	
e) minimise time spent within 1		kept to a minimum to reduce the	
metre of anyone.	İ	knock on impact of a confirmed	

16. In classrooms, we have ensured that	٧	COVID 19 outbreak.	
students are all facing forwards			
rather than face to face or side on.			
17. We will not conduct assemblies with	√	N/A to EYFS and KS1 due to the	
more than one consistent group.		detrimental effect on children and	
18. Movement around the school will be	V	limited space in classrooms.	
kept to an absolute minimum when		Children are kept in consistent	
considering timetabling and changing		groups within the class at desks and	
classes		on carpet.	
19. We ensure the avoidance of busy	V	Collective worship will take place	
corridors, entrances and exits.		daily in the hall in key stage bubbles	_
20. Where possible we have laid out a		only (1pm EYFS/KS1 bubble and	
one-way system to minimise the	V	2.50pm KS2 bubble). We will use	
chance of face to face contact.		plans provided by Gemma	
21. We have enabled staggered break		Kingston/Diocese. These follow the	
times (including lunch breaks).		liturgical structure (Gathering,	
22. We have reviewed the staff room (s)	V	engaging, responding, sending).	
layout and have ensured that those		All staff have webcams for any	
areas enable staff to socially distance.		whole school virtual worship.	
23. We have where necessary inhibited	V	We have staggered break time and	
large numbers of staff in one area		staff will use allocated zones. This	
(e.g., staff rooms) at one time by		will be rotated weekly.	
staggering breaks.			
24. We have where necessary,	V		
implemented staggered start and end			
times to the school day to keep			
groups apart as they arrive and leave.			_
25. We have reminded parents of the	V		
processes for drop off and collection.		Children will arrive from 8.40am-	
26. We will consider implementing a	V	8.50am depending on bubbles.	

system for vulnerable parents /		They will use separate gates and	
carers who pick up their young		parents will handover at the gate.	
people from school so that they do		All teachers to be on the gate (with	
not have to enter school premises.		face coverings) and TAs in class.	
27. We have a clear process for hygiene	√	This has been communicated to	
control when entering the school		parents. Staff to keep to strict	
premises.		timings.	
28. We have a clear process for staff and	√		
students who use face coverings in			
public, and public transport to			
remove them upon entering the		<u> </u>	
school.			
29. We have ensured that all changes and	√	Staff will regularly and consistently	
expectations have carefully been		reinforce the expectations to all	
discussed with parents of SEND		children recognising younger	
students and that if thought		children and children with	
appropriate, they are invited into the		SEND/SEMH will have limited	
school before term to view the		understanding. SENDCOs and LR has	
arrangements.		spoken to parents and visits have	
30. We have worked collaboratively with	٧	taken place as appropriate.	
placements where our students are			
dual registered, to ensure we address			
the risks inherent in moving from			
setting to setting.			
31. We work with other professionals	√		
who may need to visit our school, to			
ensure that both we and they adhere			
to strict social distancing and hygiene			
requirements.			
32. We ask all our staff and pupils to	√	All visitors to be directed to website	

bring their own frequently used		for RA and to read and agree to the	
equipment (pens etc) into school so		statement when signing in.	
that they are not shared.			
33. Only essential items owned by pupils	√		
as per the guidance are allowed on		Children bring in own pencil cases	
the premises.		to be kept in school.	
34. We ensure that classroom resources	√		
are not shared outside the consistent			
group and even then continue to			
clean surfaces after use.			
35. We will adhere to Government advice	V		
against domestic (UK) overnight and			
overseas visits until we are advised			
differently.			
36. We understand that we are able to	V		
consider resuming breakfast and			
after school provision from		Breakfast club has ceased to run as	
September 2020. This will be		it was no longer viable due to	
planned carefully, considering		numbers. After school club is also	
bubbles within the school and by		not needed after parental surveys.	
using small consistent groups. We		This will be reviewed for	
understand that guidance from the		September.	
DfE is available.		<u> </u>	
37. PE lessons will be conducted in	٧		
consistent groups.		PE will run for the Spring/Summer	
38. We will not allow the participation of	٧	term in line with government	
contact sports within PESSPA		guidance (outside when possible	
allocated time.		but inside PE can take place if	
39. We prioritise outdoor sports where	٧	necessary). Subject leader to	
appropriate – where this is not		continuously review guidance and	

	available, we allocate large indoor spaces, maximising distances between students. We understand that we can work with external coaches or clubs where we are satisfied that it is safe to do so and ensure all our protective measures are adhered to throughout.	√	practice and advise staff. PE Risk assessment shared with all staff. After school clubs will commence in summer term in line with government advice, these will be run in bubbles and by coaches/staff already in school with these groups. Coaches must have lateral flow tests and test negative every week before coming onto site.	
4.0 The risk of spread of infection by using school transport and public transport	1. Dedicated school transport: We have worked with relevant Council personnel / private providers to ensure that as far as possible: a) pupils sit in bubbles that reflect their groups within school b) that hand sanitiser is available for use upon boarding and disembarking c) that vehicles are cleaned more frequently d) that queuing and boarding is organised and controlled e) that the seats available to students maintain distancing where possible f) that secondary school students should wear face coverings if the risk of being in close contact with those from different bubbles / groups is	√√√√√	Revise guidance for EVOLVE RA and all staff and providers to be made aware. Swimming to resume in summer term for LKS2 following previous restrictions and RA. Ensure that children always wear seatbelts on alternative transport. Hand sanitiser and PPE to be taken along with first aid kit.	

	likely			
	 Wider public transport: We will work with relevant personnel to consider staggered start times to enable more journeys to take place outside of peak hours. We have encouraged parents, staff and pupils to walk or cycle to school where it is safe to do so and is appropriate. Where it is impossible for people to walk or cycle, and public transport is required, we refer them to the Government Guidance on safe travel. 	N/A	Due to remote location of the school, most children are driven to school by parents. They do not access public transport.	
5.0	We have procedures for cleaning outdoor playground and PE	٧	Play equipment will be in use on a weekly rota system from Mon-	
The risk of not	equipment.		Thurs to allow for 72hrs between	
ensuring robust	2. All frequently touched surfaces	√	being used for the next group.	
cleaning	inside and outside the school		Sandpit to be used in EYFS by EYFS	
throughout the	premises are cleaned regularly.		class only.	
school premises		V	Sandpit in wellbeing garden to be	
	cleaned frequently and meticulously,		used by KS1 only.	
	and always between different groups		Ensure we have enough cleaning	
	using them.	,	resources and these are available	
	8	V	for each classroom.	
	of resources between groups, we will			
	rotate the equipment to allow it to be left unused and out of reach for		M/hon children return reading	
			When children return reading	
	48 hours, or 72 hours for plastics.		books/home learning packs, these	

5. We have ensured that relevant	√	will be quarantined for 72hrs before	
cleaning materials to include wipes		sending out.	
are provided wherever equipment		Home learning will start after Easter	
belongs, and that staff are aware of		on google classroom (Y1-Y6) and	
cleaning protocols surrounding		Tapestry (EYFS) to reduce spread of	
person-lifting equipment.		infection. Hard copy packs will be	
6. We have introduced enhanced	√	provided on request.	
protocols and unambiguous			
procedures to ensure cleaning of the			
premises and all touched surfaces, is			
effective.			
7. We understand that there will be	V		
revised guidance for cleaning non-		Access the guidance, print, email to	
healthcare settings published by		all staff. Meet with Premises staff	
Public Health England by the end of		to ensure they understand.	
the summer term. We will access			
this guidance HERE and follow the			
requirements (current last update is 15 July			
2020).		Allocated MDSAs will clean before	
8. We use required cleaning products	√	and after lunch. Steam mop has	
including standard detergents and		been purchased to facilitate	
ensure that if a contracted cleaning		cleaning of hall, this must be	
company is used, that we liaise with		cleaned every day that it is in use.	
them to understand what their		Additional morning and afternoon	
products are and their efficacy.		cleaning of toilets each day. Sign off	
9. We will ensure that extra time is	V	when areas have been visited,	
given for cleaning surfaces in the		displayed outside toilets.	
dining area(s) after use.		Dining room must be cleaned	
		between each bubble use, wiping	
		down tables and cleaning toilet	

		hafana na 11 111 - 11 -	
		before next bubble enters.	
		Equipment at lunch hall is not in use for any bubble.	
		Ensure lunch hall is fully stocked with necessary cleaning equipment, hand gel, masks etc.	
6.0 The risk of being unaware of when PPE is required (or not)	 We understand that staff may not require PPE within our setting and recognise the following scenarios are those that will require it: a) where a young person becomes ill with COVID-19 whilst at school and we are unable to maintain a distance of 2 metres. b) where a child requires intimate care and we use PPE in all cases We ensure that our stocks of required PPE will be maintained, are in date and are of the appropriate type. 	SLT regularly monitor use of PPE and remind staff of correct procedure. All staff provided with information (posters, video from HSE) demonstrating how to don and doff PPE correctly. All staff have confirmed they have watched and understood. Guides added to first aid kits and First aid cupboard so these are accessible in the event of a suspected case of COVID. Staff have regular updates (notice board, team meeting, sharing of RA) and clarification as to the correct use of PPE. Staff have completed 'Donning and doffing' CPD. Monthly monitoring of stock levels	
		and orders to be placed. Go through increased need to follow all guidance due to virus	

			mutation.	
7.0 Catching and spreading the virus when giving or receiving first aid and/or supporting	 We have reviewed the assessments for all our staff and returning students who have medical needs or their parents/carers, and have made any adjustments necessary. We have ensured that we are aware, as far as possible, of new students' and staff medical conditions so that 	V	Adults involved to ensure other staff are aware. Risk assessments for staff updated on PD Day, ongoing. AM has updated all records and will ensure information is passed on.	
students and staff with medical needs	we may be able to consider their needs in light of COVID-19. 3. Our staff have been trained to administer medications or provide intimate care and are aware of the	v	Additional medical/diabetes training for new staff on PD Day and training for new intake.	
	need for increased controls in each student's situation, to include the use of PPE if required.4. With the relaxing of the shielding advice on 1 August, we will ensure that we consult appropriately with	V	Class teachers to flag up who this will involve and to take appropriate action and discuss implications with	
	any member of staff or parents/carers of a pupil who are within the clinically extremely vulnerable group, as they return to work or school, and that individual risk assessments will be undertaken. We will use the Schools' Choice		HR advice is that staff are able to return to school. Discuss individual concerns with HTs	

¹ Individual risk assessments for staff (called 'Individual Risk Assessment RTW – C 19') can be found here: https://www.suffolklearning.co.uk/leadership-staff-development/health-safety-wellbeing/coronavirus:-covid-19

	flowchart to help us in our decisions.			
5	. We understand that staff may have	√		
	clinically extremely vulnerable people		Individual Risk assessments in place	
	in their households who have been			
	shielding, and we follow current			
	Government guidance when			
	discussing individual cases of staff			
	returning to work, or pupils back to			
	school.			
6.	. We risk assess on an individual basis	٧	All staff to let SLT know of any	
	if we have staff or pupils who meet		existing or new medical conditions	
	the criteria of being at a specific risk		to enable us to respond	
	of infection. This identifies any		appropriately.	
	suitable control measures that must			
	be in place before returning to			
	work/school if that is appropriate.			
7.	. We understand the importance of	٧		
	keeping up to date with Government		First Aid training completed	
	guidance on shielding in terms of		September (MDSAs).	
	whether the decline in the rates of			
	community transmission of the virus			
	remains low (as at July 2020) or raises			
	again. Individual risk assessments will			
	be reviewed at frequent intervals.			
8	. We have ensured that concerning our	٧		
	bubble groups, that we have			
	appropriate numbers of, and			
	appropriately qualified, first aiders for			
	each area.			
9.	. We have ensured that all our	N/A	Staff have completed up to date	

	equipment for moving and handling of students has been inspected before use. This includes the statutory 6-month checks under Lifting Operations and Lifting Equipment Regulations (LOLER).		Health and safety at work and manual handling CPD (Jan/Feb 21).
8.0 Catching and spreading the virus whilst	We ensure that all planned or reactive maintenance is carried out, out of hours wherever possible unless seen as an emergency.	٧	All contractors to be requested to come when children are not on site if at all possible.
maintaining premises management controls with a	2. We welcome contractors on site only by appointment and they are required to adhere to all social distancing measures.	√	RA sent out prior to visit Visitor agreement signed on arrival
full complement of staff and students	3. We liaise with contractors to be assured of their own measures of hygiene and control measures in general via their risk assessment.	V	Request all visitors to the site where masks inside (provided by school). They may wear any fabric mask outside however, we will
	4. Where we have a shared site (e.g. sports centre provision etc) we have ensured that we are working together and sharing our risk assessments to provide a safe area for everyone.	N/A	provide Type 2R /EN standard for their use inside the building. Visiting Speech and Language Therapist may work with the child wearing a shield to be effective (as set out in guidance above).
	5. There is a system of communication between us and any other setting which shares our site and we ensure regular discussion of this topic.6. The school has ensured that relevant	N/A	Premises staff must wear plastic, aprons, gloves and medical face masks at all times. MDSAs to wear medical masks and

	aprons to deliver meals and while
	moving around inside the building.
V	
	Obtain the Risk Assessments from
	pool. Check regularly as things
	change and this must be uploaded
	onto EVOLVE.
V	
V	
	V

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rules.			
10. We ensure that all internal flip top	٧		
waste bins in every room and welfare			
facility are emptied daily and that the			
bin liners are fully secured before			
disposing of them.			
11. We ensure that all waste from	V		
potentially infected persons is			
doubled bagged and set aside for 72			
hours before disposal and that we			
contact the local authority for advice			
if we are unsure of which collection			
service is required.			
12. All science, DT and art areas have	N/A		
been pre-checked as per Consortium			
of Local Education Authorities for the			
Provision of Science Services			
(CLEAPSS) guidance and are ready for			
use.			
13. We can ensure 2m distancing within	٧		
all workshops, art studios, dance			
studios and science labs. Where this			
is not possible we will adhere to the			
1m plus rule, with additional			
mitigation arrangements.			
14. If we are not members of CLEAPSS	N/A		
we ensure that we seek alternative	-		
guidance from the relevant Health			
and Safety source (maintained			
schools via LA).		Hot dinners are provided in boxes	

Г		T	
	15. We ensure that our catering facilities	√	option as before and children will
	continue to be run in the usual safe		eat in lunch hall.
	way whilst also considering COVID-19		This will need close monitoring with
	 Government guidance is followed. 		children sitting in classes, within
	16. We understand the importance of	V	key stage bubble.
	good ventilation and follow the HSE's		Thermals/skins to be worn under
	guidance ² on air conditioning and		school uniform/PE kit if needed.
	ventilation.		Staff to ensure doors are closed in
			areas that are unoccupied for
			security reasons and to try to keep
			some heat in the building. 'In cooler
			weather windows should be
			opened just enough to provide
			constant background ventilation,
			and opened more fully during
			breaks to purge the air in the
			space). Opening internal doors can
			also assist with creating a flow of
			air. If necessary external opening
			doors may also be used and where
			safe to do so.
			In warmer weather, doors and
			windows to be open to maximise
			ventilation throughout the building.
9.0	We recognise that these times are	٧	A vast range of resources are being
The impact on	incredibly stressful for staff, students		accessed across the school for
pass o	standing stressian for starry stadents	L	

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² https://www.hse.gov.uk/coronavirus/equipment-and-machinery/air-conditioning-and-ventilation.htm

staffing, and		and parents/carers. Therefore, we		pupils, parents and staff.	
<u> </u>		-			
staff welfare,		are sharing all our resources for good		Regular communication with	
and also the		mental health and wellbeing and		parents via email and facebook to	
mental		signpost to relevant professional		signpost support.	
wellbeing of		bodies.			
•	2.	We are aware of the Leadership	٧	Regular communication with	
the risk of		Wellbeing assistance from the LA.		parents, outside agencies and SEN	
catching and	3.	We are actively promoting our	V	support to ensure early help offer is	
spreading the		Employee Assistance Programme and		effective.	
virus now that a		the Occupational Health Service to all			
full complement		staff via notice boards, email			
of staff and		communication and word of mouth.			
students are	4.	We are aware of the Stress and	√		
present		Mental Health web pages on the H&S			
		site on Suffolk Learning, where			
		resources can be found for staff.			
	5.	We are aware of the LA's signposting	√		
		for the mental wellbeing of all			
		students and ensure that this is			
		cascaded.			
	6.	We ensure that all staff are informed	٧		
		in a timely way of any changes at the			
		school and of any risks to their health			
		and wellbeing.			
	7.	We ensure that all staff are listened	V		
	.	to, and their concerns taken on			
		board.			
	R	We have designed an induction	v	New staff have a detailed induction.	
	0.	session (or sessions) for staff and		All staff have the information	
		students, so they are clearly aware of			
	<u> </u>	students, so they are clearly aware of		relating to groups and staggered	

	any changes to the day to day running of the school under the new ways of operating. 9. We have considered alternative ways to show parents and carers how we are conducting all practices and activities during this current situation (e.g., perhaps by video, etc).	v	times. Parents informed by letter. Children will have more detailed information on return enabling teachers to explain the specific detail to each class.	
	10. We have ensured that all staff are aware of any changes in all health and safety protocols, especially if they are returning to work.	V	RA shared regularly, opportunities to discuss, question and feed into arrangements.	
10.0 Administration and the continual	 We regularly review national guidance from PHE, the NHS and the Education related pages on GOV.UK – changes are apparently each day. 	V	Ongoing	
knowledge of the risks of catching and spreading the	2. We receive and read <i>Suffolk</i> Headlines and disseminate this to all staff which details further support and information.	V	Shared	
virus	We know where to find Suffolk Schools' health and safety advice on Suffolk Learning	√		
	4. We are aware of how to get further advice from the Education and Learning team at the LA if required.	v		
	5. We actively promote the role of Union representatives in this current situation and acknowledge the LA's work with them.	V	HT and staff regularly review union advice and consider this in our plans.	

HF 7. W 'Co th	le actively seek guidance from our R provider as required. If have displayed the Public Health OVID-19 SECURE' poster in a way at all students, staff and visitors	√	Displayed in front reception area Only essential visitors will be admitted with prior invitation from	
8. W ro ou th	In see it. Ye have laid out structured and obust plans for action should a local atbreak occur and understand that the DfE will be involved in decisions a local and national level.	V	Remote learning is planned making use of Oak National Academy and a wealth of other online learning opportunities should a bubble have to close or a child needs to selfisolate. In this instance google classroom will be used as the remote learning platform. Staff are aware that some children will need hard copies or laptops due to limited access to ICT.	

Appendix 1: Mass Testing at Elveden C of E Primary Academy Risk Assessment

Potential risk or hazard	Calculation of Risk See Calculation Table			Risks to staff members	Risk management strategy
	Likelihood (1,2 or 3)	Severity (1,2 or 3)	Risk Rating (L x S = RR)		
Exposure to the virus through distribution of the kits	3	3	9	Member of staff distributing the kits will be exposed to the virus. May lead to serious illness, hospitalisation or death.	Distribution staff to wear masks and frequently wash their hands. Distribution staff will stand behind a desk, 2 metres away from the person. Staff will sign the kit log for themselves. Distribution staff to monitor. All staff collecting their kits will be required to maintain 2 metres distance from the distributor. All staff must use hand sanitiser upon arrival at the collection point. Staff will be allotted a collection time for their academic year phase/ sector. Staff will be expected to stand back 2 metres if someone is present at the collection point. Cleaning controls in place with disinfectant spray and waste disposal bin in between collection slots.
Damaged kit	2	2	4	Staff will not have the sufficient equipment to complete the LFT. Asymptomatic staff may receive a false negative and spread the virus. May lead to hospitalisation, life long	Staff have been briefed on the contents of their kits Staff have been provided with guidance leaflet v.1.3.2 Staff are to repeat a void result Staff to notify admin by email office@elvedenacademy.co.uk who will issue

				disabilities or death.	a new kit.
Tests incorrectly stored	1	1	1	The tests will be rendered faulty The tests will be accessed by unauthorised staff or members of the public or children.	Tests stored in the Heads office and locked away. Tests stored at room temperature (between 15-25 degree) where central heating is set to low and constant temperature maintained by radiator thermostat. Tests stored in a dry place.
Injury through swabbing	1	1	1	Staff will injure themselves through the use of the swab. The swab may snap and cut or graze the skin within the nostril or the mouth.	Staff have been briefed on how to administer the test Staff have been provided with guidance leaflet v.1.3.2 Staff have been shown a video for how to administer the test. Staff have first aid training Staff can call their GP or 111 in the event of a serious injury.
Nose bleeds	1	2	2	Staff will have caused a nosebleed through swabbing.	Where a member of staff has had a nosebleed up to 24 hours prior to the test, they are advised to use the other nostril. Staff have been briefed on how to administer the test. Staff have been provided with guidance leaflet v.1.3.2 Staff have been shown a video for how to administer the test. Staff have first aid training. Staff will call 111 if there nose bleeds significantly for more than 10-15 minutes.
Nose piercing	1	1	1	Staff may injure themselves through disrupting a nose piercing.	Staff have been advised to not use the swab in a nostril that has been pierced. Where there are piercings through both nostrils, they have been advised to remove a piercing from one nostril.

Allergic Reactions	1	2	2	A member of staff will be exposed to an allergen and present with an allergic reaction	The kits are not known to contain any allergens, specifically no latex.	
Exposure to animal products	3	1	3	A vegan or vegetarian member of staff will be exposed to animal derived products.	Staff have been given training on how mass testing will be conducted at Elveden Academy, inclusive of what the test kit contains. The Vegan society has yet to publish it's stance on the test kits. This will be monitored for updates by CE. Staff are not obliged to opt in. They may continue to attend work without completing the test.	
Validity of the test compromised	2	2	4	Asymptomatic staff may receive a false negative and spread the virus at school. Contraction of the virus by a second party may lead to hospitalisation, life long disabilities or death.	Staff have been briefed on how to administer the test. Staff have been provided with guidance leaflet v.1.3.2 Staff have been shown a video for how to administer the test. Staff have been advised not to eat 30 minutes prior to administering the test. Staff have been asked to perform the test late in the evening, to avoid exposure to COVID-19 in between taking the test and attending school the next morning. Staff have been advised that the contents of a kit can only be used once. Staff have been advised to repeat the test should they receive a 'void' result. Staff have been told to self isolate and book a PCR test in the event of a 'double void' Staff will need to report the double void both to the school using the google form link provided and www.gov.uk/report-covid19-result or 119.	

Staff test positive through the lateral flow self test kit	3	2	6	Staff will test positive for the virus.	Staff have been briefed on how to administer the test and report and action the results.
					Staff will need to immediately self isolate along with their family/household/care bubble.
					Staff will need to notify the head teacher by no later than 6pm that evening.
					Staff will need to report the positive result to both the school using the google form link provided and www.gov.uk/report-covid19-result
					or 119.
					Staff will need to immediately book a PCR test to confirm the positive result. Staff will then need to share the PCR result directly to the head teacher and to office@elvedenacademy.co.uk
					Once confirmed by PCR test, the member of staff's school bubble will be told to remain at home and self-isolate, where they have been in contact 48 hours prior to the positive result.
Break down of communication of results	3	2	6	Staff will have not notified the correct people of their result.	Staff have been briefed on how to administer the test and report and action the results.
				Staff will spread the virus further. Contraction of the virus by a second party may lead to hospitalisation, life long	All members of staff have a phone that they can use to notify the head teacher of a positive or double void result. Staff have been told to contact the head teacher directly by 6pm that
				disabilities or death.	evening by phone if they test positive or receive a double void. A google form has been set up. The responses will be monitored daily by the administrative team.

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The administrative team will keep a log of all results.

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Outstanding Control Measures / Standards Action Plan

Control measure / standard we cannot meet (reference number and outline)	Why can't we currently meet this standard?	What are we going to do about it?	Who is going to do it, and by when?	Have we done it? What date did we do it?	Review date if needed:

Sources and further information:

Guidance for Full Opening: Schools:

https://www.gov.uk/government/publications/actions-for-schools-during-the-coronavirus-outbreak/guidance-for-full-opening-schools

Public Health England COVID-19 resources: https://coronavirusresources.phe.gov.uk/

Public Health England – Action to be taken by schools:

https://www.suffolklearning.co.uk/leadership-staff-development/health-safety-wellbeing/coronavirus:-covid-19

Suffolk Learning Health and Safety (schools) pages:

https://www.suffolklearning.co.uk/leadership-staff-development/health-safety-wellbeing

Suffolk County Council – general COVID-19 information:

https://www.suffolk.gov.uk/coronavirus-covid-19/

Suffolk County Council's school guidance on COVID-19 (includes FAQs):

https://www.suffolk.gov.uk/coronavirus-covid-19/schools-guidance/

Clinically vulnerable groups: https://www.gov.uk/government/publications/guidance-on-shielding-and-protecting-extremely-vulnerable-persons-from-covid-19/guidance-on-shielding-and-protecting-extremely-vulnerable-persons-from-covid-19

Schools' Choice 'Guidance Principles Document – September 2020':

https://www.suffolklearning.co.uk/leadership-staff-development/health-safety-wellbeing/coronavirus:-covid-19 and also via Schools' Choice directly

Staying alert and safe (social distancing):

https://www.gov.uk/government/publications/staying-alert-and-safe-social-distancing/staying-alert-and-safe-social-distancing-after-4-july

Coronavirus: implementing protective measures in education and childcare settings:

https://www.gov.uk/government/publications/coronavirus-covid-19-implementing-protective-measures-in-education-and-childcare-settings

Coronavirus: Safeguarding in schools, colleges and other providers:

https://www.gov.uk/government/publications/covid-19-safeguarding-in-schools-colleges-and-other-providers/coronavirus-covid-19-safeguarding-in-schools-colleges-and-other-providers

Guidance on supporting children and young people's mental health and wellbeing can be found here: https://www.gov.uk/government/publications/covid-19-guidance-on-supporting-children-and-young-peoples-mental-health-and-wellbeing
The Education Support Partnership has a free helpline for school staff and targeted support for mental health and wellbeing: https://www.educationsupport.org.uk/

Extra mental health support for pupils and teachers (articles with links to support networks): https://www.gov.uk/government/news/extra-mental-health-support-for-pupils-and-teachers

Keeping children safe in education: https://www.gov.uk/government/publications/keeping-children-safe-in-education-2

NASUWT – checklist on preparation for the reopening of schools:

 $\underline{https://www.nasuwt.org.uk/uploads/assets/uploaded/d8b46e47-fa23-466c-af6e4d55e3022efd.pdf}$

HM Government and NHS 'Coronavirus – Stay Alert, Stay Safe at Work': https://industrialstrategy.frontify.com/d/55EzeVU6rhza/covid-19-business-support#/keeping-your-business-safe/working-safely-guidance

CLEAPSS: guidance for science departments returning to school after extended closure https://public.huddle.com/a/VdRjYeV/index.html

Conducting a SEND risk assessment during the coronavirus outbreak guidance can be found here: https://www.gov.uk/government/publications/coronavirus-covid-19-send-risk-assessment-guidance

CLEAPSS – school support for DT, ART and Science: https://www.cleapss.org.uk/ Guidance for food businesses on coronavirus (COVID-19):

https://www.gov.uk/government/publications/covid-19-guidance-for-foodbusinesses/guidance-for-food-businesses-on-coronavirus-covid-19 (it may look as though this wouldn't apply to schools, but the Full Opening Guidance points to this PHE document)

Premises safety in terms of Legionella throughout the C-19 outbreak: https://www.hse.gov.uk/coronavirus/legionella-risks-during-coronavirus-outbreak.htm

Coronavirus: travel guidance for educational settings:

https://www.gov.uk/government/publications/coronavirus-covid-19-travel-advice-for-educational-settings/coronavirus-travel-guidance-for-educational-settings

Protective measures for out-of-school settings during the coronavirus (COVID-19) outbreak (Breakfast and after school clubs):

https://www.gov.uk/government/publications/protective-measures-for-holiday-or-after-school-clubs-and-other-out-of-school-settings-for-children-during-the-coronavirus-covid-19-outbreak/protective-measures-for-out-of-school-settings-during-the-coronavirus-covid-19-outbreak

Sport England: Grassroot Sport: https://www.sportengland.org/how-we-can-help/coronavirus

Guidance on the phased return of sport and recreation:

https://www.gov.uk/government/publications/coronavirus-covid-19-guidance-on-phased-return-of-sport-and-recreation

Association for Physical Education: www.afpe.org.uk (general) and www.afpe.org.uk/physical-education/wp-content/uploads/COVID-19-Interpreting-the-Government-Guidance-in-a-PESSPA-Context-FINAL.pdf for risk assessment assistance

Youth Sport Trust: https://www.youthsporttrust.org/coronavirus-support-schools