

RISK ASSESSMENT / CHECKLIST FOR FULL OPENING OF ALL SCHOOLS IN SEPTEMBER 2020 (Revised May 2021)

General notes including completion guidance:

- This form is intended to support all schools (including Alternative Provision, Pupil Referral Units and Special Schools) to prepare for their full opening in September 2020 with amendments made as guidance changes. This is in relation to the Government's plan for all pupils to return in the autumn term.
- This Risk Assessment / checklist should be used, added to, and modified to suit your school or setting. You may need to adapt this to your own context and school, including adding further measures and mitigations. You should fill in the blanks as appropriate and ensure any dates for action are completed. Please do not forget that you may need to add in additional points which are specific to your setting. The Word document will expand to enable this.
- The format of this risk assessment should be familiar to you, as it is no different to the format you will have used when thinking about re-opening for fewer pupils, or when wider-opening.
- This risk assessment will complement the previous assessment you undertook in the summer term 2020. Some items may be the same but now have new implications in terms of more personnel on site so your controls will have changed. Some items may qualify the work already done and new items (if relevant) may override previous Government guidance and therefore needs addressing again. The majority of the previous assessment still stands and therein lies the importance of a regular review.
- The form is a series of **positive** statements reflecting the safety of personnel in a school where full opening is planned in September 2020. Against each statement, you need to tick either 'yes' or 'no/NA'.
- If you answer 'no' to a statement, you need to either complete that point by putting in measures to meet the standard OR note why you cannot do that. If it is not applicable, please note why.
- The new Government guidance, published 5th November, has been followed in terms of risk identification and each section is noted in the first column. The actions that school leaders should take to minimise the risk of transmission in schools is Public Health advice, endorsed by Public Health England.
- In addition to the statements within the assessment there is a list of further planning considerations available on Suffolk Learning (COVID-19 Health & Safety pages) at <u>https://www.suffolklearning.co.uk/leadership-staffdevelopment/health-safety-wellbeing/coronavirus:-covid-19</u> – please note, not all these are strictly 'H&S' but may assist when thinking about general risk.
- All efforts have been made to ensure this document is up to date (as of the date within the header) but due to this evolving situation, please do ensure you keep a watchful eye on the Gov.UK website, Suffolk Headlines and Suffolk Learning, for any new measures required.
- Further guidance on risk assessments in general can be found on Suffolk Learning and the Health and Safety Executive (HSE) website all weblinks are at the end of this document. Sources are cited.
- There are some areas which point to other forms, such as your Fire Logbook, the Asbestos Management Plan, your Water Hygiene Risk Assessment, etc. It is imperative that ALL these areas are reviewed.
- Each main section has been given a header number and the standards are numbered within the section. When you note your additional controls needed **OR** note that you cannot meet the standard, you can mirror the numbers in the second column so it makes it clear for you.
- You must consult with your staff, your Governing Body / Management Committee during the assessment process and you must share the completed assessment with them. Ensure that you make the assessment readily available to Union representatives and parents / carers.

The Government Guidance stipulates that:

"The measures set out in this guidance provide a framework for school leaders to put in place proportionate protective measures for children and staff, which also ensure that all pupils receive a high quality education that enables them to thrive and progress. In welcoming all children back this autumn, schools will be asked to minimise the number of contacts that a pupil has during the school day **as part** of implementing the system of controls (outlined below) to reduce the risk of transmission. If schools follow the guidance set out here, they can be confident they are managing risk effectively." https://www.gov.uk/government/publications/actions-for-schools

RISK ASSESSMENT / CHECKLIST FOR FULL OPENING – May 2021

Date of	2 nd May 2021	Assessed by					
assessment:	,	(job title / name):	Headteacher: Lorna Rourke				
Local reference							
number:	Version 14	Other people involved with	Haadtaachar: April Grimas				
		this	Headteacher: April Grimes SLT				
		assessment:	-				
Name and address of school:	Elveden C of E	Reason for	The Government's requirement				
	Primary Academy	assessment:	that there is a full opening of the				
	London road		school in March 2021 during the COVID-19 situation. School is				
	Thetford		moving to key stage bubbles of 40				
	Norfolk		and 46 children respectively.				
	IP24 3TN						
Identification of	 Students 		1				
those at risk:	 Their family g 	groups					
	 Staff 						
		 Their family groups 					
		and essential visito	ors				
l la mar code tale	Their family g		This is a view subjet has a view				
Harm which could occur:		-	irus. This is a virus which has serious ave caught it and causes immense				
			The UK has suffered huge fatality				
	rates.						
	Infection may happe	n through contact	t with someone with a confirmed				
	case of COVID-19, po	otentially through	touching a contaminated surface,				
			a Public Health Agency that due to				
	•	-	e they are open to exposure.				
		•	ly at risk from infection are clearly				
	those people may sti	•	ned guidelines (link at end) and self-isolating				
		-	here to the current national social				
	distancing rules.						
Headteacher name a	and signature:	Lorna Rourke					
Chair of Governors /	Trust / Management	Lynne Proudlo	Lynne Proudlock and Claire Goldstone (Co-Chairs)				
Committee name an	d signature:	Rev. Paul Tar (Premises)	ms, Natasha Morgan, Nicola Douglas				
If you have a	concern or querv about	t your risk assessme	ent, please contact the LA's Safety,				
	Vellbeing Advisor at <u>nina</u>	•					
	•		u would like to discuss your planning.				
	wellbeing support: 0147		one number) or email:				
<u>leadershipwellbeingsupport@suffolk.gov.uk</u> Any queries on premises issues should be directed to your Property Advisor							
 Any queries on premises issues should be directed to your Property Advisor. 							

• Please ensure that your most recent risk assessment is available to the local authority should you be asked to provide this in the autumn term. You may choose to place your completed risk assessment on your school web site as part of your communications around COVID19 security.

What are the hazards or where are the dangers? 1.0	Control Measure/Standards checklist These are things which are needed to control the spread of the virus as far as reasonably practicable. This is Public Health advice which schools MUST follow. 1. We have ensured that we have	Yes they are in place	No they are not in place /NA	Our school needs to add these following control measures to reduce the risk as far as possible, OR this is why we cannot meet this standard: SLT/DSLs reviewing daily as	Action by when and by who?	Additional Action Completed (initials and date) SLT 5/3/21
Missing a COVID-19 risk assessment review or not continuing with advised control measures	 reviewed and revised our last set of risk assessments with relevance to COVID-19. We have acted on any outstanding actions and completed them. We continue to practice Government and PHE hygiene advice as written into our previous C19 risk assessments, and will ensure that we actively seek updated guidance. We communicate any changes of current practice as a result of any COVID-19 related risk assessment, to staff, students and parents alike. We have communicated the findings of all our revised risk assessments, to all staff and offer this to parents and our young people. We have reviewed our child protection policy (DSL) to reflect the return of more students. 	√ √ √		 guidance changes. Risk assessment talked through with staff (May 2021) Signage has been reviewed but may need further changes to reflect guidance and to adapt if needed. Letters and Home school Agreements are adjusted and went out in September with any further changes. Staff to revisit these with children on their return. Emails and Zoom meetings on going. This has been shared with staff in line with updates and children returning to school. 		12/4/21 2/5/21



whilst on the school premises so the	at	they must self- isolate for 10 further
we can respond appropriately.	V	days before returning to school.
8. We understand the process for		Following a positive Covid result the
reporting instances of those who		HT speaks to SCC and PHE and
have tested positive for Coronaviru	s.	completes the separate Suffolk RA
9. We engage with the NHS Test and	V	and provides names of close
Trace process and understand how	to	contacts to them and informs them
contact our local health protection		they must self- isolate via letter
team.	V	with all information and guidance.
10. In addition we understand that we		
must report to the LA when positive	e	RA provided to all parties before
cases are confirmed.		coming to school. Keep company,
11. We use the flow chart written by		contact details and provide visitor
Public Health England named 'Actio	on 🗸	agreement which must be signed.
to be taken by schools' where there		Contractors on site must read and
are suspected or confirmed cases ir	n l	agree their specific RA, visitor
either staff or young people.		agreement and COVID procedures
12. We contain any outbreak by followi	ing v	before coming onto site. They will
Public Health Suffolk's advice, and		work outside or in school when
have written procedures for this		unoccupied by children and staff.
which all staff have been notified of	f.	They will use the toilet, washing
13. Where students and / or staff are	v	facilities at the lunch hall which is
tested for COVID-19, we will ask		currently unoccupied.
parents and staff to notify us		All visitors to site must carry out a
immediately of the test results.		lateral flow test and email results to
14. We continue to request all personn	el 🗸	office@elvedenacademy.co.uk
on our school site clean their hands		before attending site. School will
thoroughly for 20 seconds, and more	re	provide testing kit if their own
often than usual.	V	organisation are not able to
15. We ensure good respiratory hygien	e	facilitate this.

by promoting the 'catch it, bin it, kill			
iť approach.	V	Staff to communicate with HTs so	
16. We understand and adhere to the		they are aware of any COVID 19	
wearing of PPE only where necessary		issues.	
and advised.			
17. We note there may be additional		All risk assessments will be	
risks of infection where students sing,		reviewed regularly in line with	
shout or play wind and brass		guidance and stakeholders asked to	
instruments even when people are at		be involved in the process of	
a distance. We therefore follow the		individual RAs.	
current Government guidance to		The school will provide appropriate	
mitigate this risk, to include limiting		medical masks (Type 2R/EN) to	
group sizes, positioning students back		protect themselves. Visors will no	
to back or side to side and ensuring		longer be worn as standard, in line	
good ventilation. We understand this		with most recent advice regarding	
is not an exhaustive list of potential		limited protection against droplets.	
controls.		If a member of staff is unable to	
		wear a medical mask due to	
		personal reasons or nature of role	
		then a visor may be worn and risk	
		assessment carried out.	
		For First Aid, intimate care, and	
		when cleaning after a suspected	
		case, staff must wear Type	
		2R/EN Standard face masks.	
		They will also wear gloves and a	
		plastic apron.	
		When working inside with	
		children staff are to wear a	

mask, to protect themselves while still providing effective interactions with the children. Medical grade face masks are recommended to be worn whenever possible and always when moving around inside the school. Staff may choose to wear their own fabric masks while outside. Used masks must be disposed of in the PPE bins in staffroom and EYFS.
Staff and parents to be aware that this is essential to the safety of all. Have guidance ready
The outside play apparatus will be used on a weekly rota; only one class on equipment. Children to wash hands after playing on the equipment. Nobody uses it on Friday to allow 72 hours before next class. Parents not on site before and after school. Ensure we have a full stock of PPE should it be needed.

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				volunteers can be used, however all DBS checks must be updated (if not been in school for 3 months) and induction must be complete so SLT can go through COVID guidelines. Up until Easter this will only be regular volunteers and this will be reviewed at end of Spring term.Children are asked to come into school in clothing appropriate for PE on the days they have PE lessons.
3.0 The risk of not being able to maintain appropriate	1.	We have designed a system for our school premises whereby we can minimise contact between individuals to maintain current social distancing requirements, wherever possible.	v	Staggered starts, different entrances, outside doors, desks forward facing (KS2), limited numbers in staffrooms/offices.
social distancing and not being able to create appropriate bubbles or consistent groups of students ALL AREAS	3. 4.	For the above system, we have reduced the number of contacts between children and staff. We have devised a feasible and effective way of operating consistent groups of staff and students in bubbles and have a strict protocol on how this works in practice. In addition, we adhere to social distancing within those bubbles as far as is reasonably practicable. As an AP or PRU we take steps to	v v v	Adults stay with own key stage bubble as much as possible, limited interaction with other bubble, very limited mixing when unavoidable. When this happens, adult to follow strict social distancing and wear medical mask. Each class knows which area of the school is theirs and each key stage bubble has its own toilet block. Each bubble has own dedicated outside space.

minimise social contact as far as is practicable.		All Parents and Carers asked to wear face coverings when coming	
6. As an AP or PRU we have considered	N/A	to drop off/collect children.	
whether smaller groups, or whole		School to regular remind them via	
school grouping / bubble is more		email and by displaying signs on	
appropriate.		gates.	
7. We have implemented an in-house	v	All Parents and Carers will be	
strategy to ensure that consistent		required to wear face masks when	
groups or bubbles do not mix.		coming on site unless exempt. If	
8. We understand that maintaining	v	required to come inside they will be	
social distancing may be difficult for		issued with a Type 2R/EN standard	
younger children, and therefore we		face mask.	
are enhancing the concept of bubble			
groups.		Classes keep to own room and if	
9. We encourage and teach social	v	using hall or library this is cleaned	
distancing at all times for both		thoroughly before being used by	
students and staff.		another group.	
10. We understand that older students	v		
will be more able to social distance,		Staff to revisit both the Golden	
and we will support them to keep to		Rules and the new Stay Alert COVID	
this. We will also maintain consistent		rules. Posters to be displayed and	
grouped bubbles, and will assist all		children reminded regularly.	
young people to keep to these		All staff must aim to social distance	
arrangements.		at all times, even within bubbles	
11. We have reviewed our behaviour	v	and when wearing masks.	
policies with any new rules included.			
We will communicate these clearly			
and consistently to staff, students,		Risk assessments written for	
and parents or carers with clear and		individual children and agreed by	
reasonable expectation of student		parents. Staff to review these and	

behaviour set out.		update as necessary and at least	
12. We are aware of the Government		half termly.	
guidance which stipulates that if	v		
class-sized groups are not compatible			
with students' education or managing			
the practical logistics, then year			
group bubbles may have to be			
implemented.			
13. We are aware of the Government			
guidance that to facilitate education,	v		
teachers and other staff can operate			
across different classes and year		Ensure all staff, especially new staff,	
groups.		are clear and communicate	
14. In the event that teachers and other	V	consistently to all children,	
staff have to work across groups, we		recognizing some will have	
have made them aware that a 2-		forgotten even the most basic rules	
metre social distancing is ideal.		and conventions of school.	
15. We have made our staff aware that	N/A		
Public Health England strongly			
advises that secondary school staff			
should:		Those staff that have to work	
a) stay at the front of the class		within different bubbles in certain	
b) stay away from colleagues where		circumstances, e.g. TAs/ /SENDCO,	
possible – and if not, at 2-metres		must keep a record of who they	
where appropriate		have worked with on a daily basis.	
c) stay away from students – again,		They should also be extra vigilant	
at 2-metres where possible		with social distancing and creating a	
d) avoid face to face contact		clean working space. This has been	
e) minimise time spent within 1		kept to a minimum to reduce the	
metre of anyone.		knock on impact of a confirmed	

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16. In classrooms, we have ensured that	V	COVID 19 outbreak.	
students are all facing forwards			
rather than face to face or side on.			
17. We will not conduct assemblies with	V	N/A to EYFS and KS1 due to the	
more than one consistent group.		detrimental effect on children and	
18. Movement around the school will be	e v	limited space in classrooms.	
kept to an absolute minimum when		Children are kept in consistent	
considering timetabling and changing	g	groups within the class at desks and	
classes		on carpet.	
19. We ensure the avoidance of busy	v	Collective worship will take place	
corridors, entrances and exits.		daily in the hall in key stage bubbles	
20. Where possible we have laid out a		only (1pm EYFS/KS1 bubble and	
one-way system to minimise the	v	2.50pm KS2 bubble). We will use	
chance of face to face contact.		plans provided by Gemma	
21. We have enabled staggered break		Kingston/Diocese. These follow the	
times (including lunch breaks).		liturgical structure (Gathering,	
22. We have reviewed the staff room (s)	v	engaging, responding, sending).	
layout and have ensured that those		All staff have webcams for any	
areas enable staff to socially distance	e.	whole school virtual worship.	
23. We have where necessary inhibited	v	We have staggered break time and	
large numbers of staff in one area		staff will use allocated zones. This	
(e.g., staff rooms) at one time by		will be rotated weekly.	
staggering breaks.			
24. We have where necessary,	v		
implemented staggered start and en	d		
times to the school day to keep			
groups apart as they arrive and leave	e.		
25. We have reminded parents of the	v		
processes for drop off and collection	.	Children will arrive from 8.40am-	
26. We will consider implementing a	v	8.50am depending on bubbles.	

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 system for vulnerable parents / carers who pick up their young people from school so that they do not have to enter school premises. 27. We have a clear process for hygiene control when entering the school premises. 28. We have a clear process for staff and students who use face coverings in public, and public transport to remove them upon entering the school. 29. We have ensured that all changes and expectations have carefully been discussed with parents of SEND students and that if thought appropriate, they are invited into the school before term to view the arrangements. 30. We have worked collaboratively with placements where our students are dual registered, to ensure we address the risks inherent in moving from setting to setting. 31. We work with other professionals who may need to visit our school, to ensure that both we and they adhere to strict social distancing and hygiene requirements. 	√ √ √ √	They will use separate gates and parents will handover at the gate. All teachers to be on the gate (with face coverings) and TAs in class. This has been communicated to parents. Staff to keep to strict timings. Staff will regularly and consistently reinforce the expectations to all children recognising younger children and children with SEND/SEMH will have limited understanding. SENDCOs and LR has spoken to parents and visits have taken place as appropriate.
32. We ask all our staff and pupils to	V	All visitors to be directed to website

bring their own frequently used		for RA and to read and agree to the	
equipment (pens etc) into school so		statement when signing in.	
that they are not shared.			
33. Only essential items owned by pupils	V		
as per the guidance are allowed on		Children bring in own pencil cases	
the premises.		to be kept in school.	
34. We ensure that classroom resources	V		
are not shared outside the consistent	t		
group and even then continue to			
clean surfaces after use.			
35. We will adhere to Government advice	e v		
against domestic (UK) overnight and			
overseas visits until we are advised			
differently.			
36. We understand that we are able to	V		
consider resuming breakfast and			
after school provision from		Breakfast club has ceased to run as	
September 2020. This will be		it was no longer viable due to	
planned carefully, considering		numbers. After school club is also	
bubbles within the school and by		not needed after parental surveys.	
using small consistent groups. We		This will be reviewed for	
understand that guidance from the		September.	
DfE is available.			
37. PE lessons will be conducted in	V		
consistent groups.		PE will run for the Spring/Summer	
38. We will not allow the participation of	fV	term in line with government	
contact sports within PESSPA		guidance (outside when possible	
allocated time.		but inside PE can take place if	
39. We prioritise outdoor sports where	V	necessary). Subject leader to	
appropriate – where this is not		continuously review guidance and	

	available, we allocate large indoor spaces, maximising distances between students. We understand that we can work with external coaches or clubs where we are satisfied that it is safe to do so and ensure all our protective measures are adhered to throughout.	 ✓ practice and advise staff. PE Risk assessment shared with all staff. ✓ After school clubs will commence in summer term in line with government advice, these will be run in bubbles and by coaches/staff already in school with these groups. Coaches must have lateral flow tests and test negative every week before coming onto site. 	
4.0 The risk of spread of infection by using school transport and public transport	 their groups within school b) that hand sanitiser is available for use upon boarding and disembarking c) that vehicles are cleaned more frequently d) that queuing and boarding is organised and controlled 	V Revise guidance for EVOLVE RA and all staff and providers to be made aware. Swimming to resume in summer term for LKS2 following previous restrictions and RA. V Ensure that children always wear seatbelts on alternative transport. V Hand sanitiser and PPE to be taken along with first aid kit. V V	

		likely		
	3.	Wider public transport: We will work with relevant personnel to consider staggered start times to enable more journeys to take place outside of peak hours. We have encouraged parents, staff and pupils to walk or cycle to school where it is safe to do so and is appropriate. Where it is impossible for people to walk or cycle, and public transport is required, we refer them to the	N/A	Due to remote location of the school, most children are driven to school by parents. They do not access public transport.
5.0	1.	Government Guidance on safe travel. We have procedures for cleaning	v	Play equipment will be in use on a
		outdoor playground and PE		weekly rota system from Mon-
The risk of not		equipment.		Thurs to allow for 72hrs between
ensuring robust	2.	All frequently touched surfaces	V	being used for the next group.
cleaning		inside and outside the school		Sandpit to be used in EYFS by EYFS
throughout the		premises are cleaned regularly.		class only.
school premises	3.	Science, art and sports equipment is	V	Sandpit in wellbeing garden to be
		cleaned frequently and meticulously,		used by KS1 only.
		and always between different groups		Ensure we have enough cleaning
		using them.		resources and these are available
	4.	If we are unable to ensure cleaning	V	for each classroom.
		of resources between groups, we will		
		rotate the equipment to allow it to		
		be left unused and out of reach for		When children return reading
		48 hours, or 72 hours for plastics.		books/home learning packs, these



			before next bubble enters.
			Equipment at lunch hall is not in use for any bubble.
			Ensure lunch hall is fully stocked with necessary cleaning equipment, hand gel, masks etc.
6.0 The risk of being unaware of when PPE is required (or not)	 We understand that staff may not require PPE within our setting and recognise the following scenarios are those that will require it: a) where a young person becomes ill with COVID-19 whilst at school and we are unable to maintain a distance of 2 metres. b) where a child requires intimate care and we use PPE in all cases We ensure that our stocks of required PPE will be maintained, are in date and are of the appropriate type. 	V	SLT regularly monitor use of PPE and remind staff of correct procedure. All staff provided with information (posters, video from HSE) demonstrating how to don and doff PPE correctly. All staff have confirmed they have watched and understood. Guides added to first aid kits and First aid cupboard so these are accessible in the event of a suspected case of COVID. Staff have regular updates (notice board, team meeting, sharing of RA) and clarification as to the correct use of PPE. Staff have completed 'Donning and doffing' CPD. Monthly monitoring of stock levels and orders to be placed. Go through increased need to follow all guidance due to virus

				mutation.
7.0	1.	We have reviewed the assessments	V	Adults involved to ensure other
Catching and		for all our staff and returning		staff are aware.
spreading the		students who have medical needs or		Risk assessments for staff updated
virus when		their parents/carers, and have made		on PD Day, ongoing.
giving or		any adjustments necessary.		
receiving first	2.	We have ensured that we are aware,	v	AM has updated all records and will
aid and/or		as far as possible, of new students'		ensure information is passed on.
supporting		and staff medical conditions so that		
students and		we may be able to consider their		
staff with		needs in light of COVID-19.		
medical needs	3.	Our staff have been trained to	v	Additional medical/diabetes
		administer medications or provide		training for new staff on PD Day
		intimate care and are aware of the		and training for new intake.
		need for increased controls in each		
		student's situation, to include the use		
		of PPE if required.		
	4.	With the relaxing of the shielding	v	Class teachers to flag up who this
		advice on 1 August, we will ensure		will involve and to take appropriate
		that we consult appropriately with		action and discuss implications with
		any member of staff or		SLT.
		parents/carers of a pupil who are		
		within the <u>clinically extremely</u>		
		vulnerable group, as they return to		HR advice is that staff are able to
		work or school, and that individual		return to school. Discuss individual
		risk assessments will be undertaken. ¹		concerns with HTs
		We will use the Schools' Choice		

¹ Individual risk assessments for staff (called 'Individual Risk Assessment RTW – C 19') can be found here: <u>https://www.suffolklearning.co.uk/leadership-staff-development/health-safety-wellbeing/coronavirus:-covid-19</u>



		equipment for moving and handling of students has been inspected before use. This includes the statutory 6-month checks under Lifting Operations and Lifting Equipment Regulations (LOLER).		Health and safety at work and manual handling CPD (Jan/Feb 21).
8.0 Catching and spreading the virus whilst		We ensure that all planned or reactive maintenance is carried out, out of hours wherever possible unless seen as an emergency.	v	All contractors to be requested to come when children are not on site if at all possible.
maintaining premises management controls with a	2.	We welcome contractors on site only by appointment and they are required to adhere to all social distancing measures.	v	RA sent out prior to visit Visitor agreement signed on arrival
full complement of staff and students	3.	We liaise with contractors to be assured of their own measures of hygiene and control measures in general via their risk assessment.	v	Request all visitors to the sitewhere masks inside (provided byschool). They may wear any fabricmask outside however, we will
	4.	Where we have a shared site (e.g. sports centre provision etc) we have ensured that we are working together and sharing our risk assessments to provide a safe area for everyone.	N/A	provide Type 2R /EN standard for their use inside the building. Visiting Speech and Language Therapist may work with the child wearing a shield to be effective (as set out in guidance above).
	5.	There is a system of communication between us and any other setting which shares our site and we ensure regular discussion of this topic.	N/A √	Premises staff must wear plastic, aprons, gloves and medical face masks at all times. MDSAs to wear medical masks and



			r	
rules.				
10. We ensure that all internal flip top	V			
waste bins in every room and welfare				
facility are emptied daily and that the				
bin liners are fully secured before				
disposing of them.				
11. We ensure that all waste from	V			
potentially infected persons is				
doubled bagged and set aside for 72				
hours before disposal and that we				
contact the local authority for advice				
if we are unsure of which collection				
service is required.				
12. All science, DT and art areas have	N/A			
been pre-checked as per Consortium				
of Local Education Authorities for the				
Provision of Science Services				
(CLEAPSS) guidance and are ready for				
use.				
13. We can ensure 2m distancing within	V			
all workshops, art studios, dance				
studios and science labs. Where this				
is not possible we will adhere to the				
1m plus rule, with additional				
mitigation arrangements.				
14. If we are not members of CLEAPSS	N/A			
we ensure that we seek alternative				
guidance from the relevant Health				
and Safety source (maintained				
schools via LA).		Hot dinners are provided in boxes		
	<u> </u>	not anniers are provided in boxes		

 9.0 Continue to be run in the usu- way whilst also considering C – Government guidance is fol 16. We understand the importan good ventilation and follow th guidance² on air conditioning ventilation. 	lowed. ce of v he HSE's and	eat in lunch hall. This will need close monitoring with children sitting in classes, within key stage bubble. Thermals/skins to be worn under school uniform/PE kit if needed. Staff to ensure doors are closed in areas that are unoccupied for security reasons and to try to keep some heat in the building. 'In cooler weather windows should be opened just enough to provide constant background ventilation, and opened more fully during breaks to purge the air in the space). Opening internal doors can also assist with creating a flow of air. If necessary external opening doors may also be used and where safe to do so. In warmer weather, doors and windows to be open to maximise ventilation throughout the building.	
9.01.We recognise that these time.The impact onincredibly stressful for staff, st		accessed across the school for	

² <u>https://www.hse.gov.uk/coronavirus/equipment-and-machinery/air-conditioning-and-ventilation.htm</u>



	 any changes to the day to day running of the school under the new ways of operating. 9. We have considered alternative ways to show parents and carers how we are conducting all practices and activities during this current situation (e.g., perhaps by video, etc). 	v	times. Parents informed by letter. Children will have more detailed information on return enabling teachers to explain the specific detail to each class.
	10. We have ensured that all staff are aware of any changes in all health and safety protocols, especially if they are returning to work.	V	RA shared regularly, opportunities to discuss, question and feed into arrangements.
10.0 Administration and the continual	 We regularly review national guidance from PHE, the NHS and the Education related pages on GOV.UK – changes are apparently each day. 	V	Ongoing
knowledge of the risks of catching and spreading the	2. We receive and read <i>Suffolk</i> <i>Headlines</i> and disseminate this to all staff which details further support and information.	V	Shared
virus	 We know where to find Suffolk Schools' health and safety advice on Suffolk Learning 	V	
	 We are aware of how to get further advice from the Education and Learning team at the LA if required. 	V	
	 We actively promote the role of Union representatives in this current situation and acknowledge the LA's work with them. 	V	HT and staff regularly review union advice and consider this in our plans.

 6. We actively seek guidance from our HR provider as required. 7. We have displayed the Public Health 'COVID-19 SECURE' poster in a way that all students, staff and visitors can see it. 8. We have laid out structured and 	√ √ √	Displayed in front reception area Only essential visitors will be admitted with prior invitation from SLT.	
8. We have laid out structured and robust plans for action should a local outbreak occur and understand that the DfE will be involved in decisions at a local and national level.	v	Remote learning is planned making use of Oak National Academy and a wealth of other online learning opportunities should a bubble have to close or a child needs to self- isolate. In this instance google classroom will be used as the remote learning platform. Staff are aware that some children will need hard copies or laptops due to limited access to ICT.	

Appendix 1: Mass Testing at Elveden C of E Primary Academy Risk Assessment

See Ca	Calculation of Risk		Risks to staff members	Risk management strategy
	alculation 1			
(1, <mark>2</mark> or <mark>3</mark>)	Severity (1,2 or 3)	Risk Rating (L x S = RR)		
3	3	9	Member of staff distributing the kits will be exposed to the virus. May lead to serious illness, hospitalisation or death.	 Distribution staff to wear masks and frequently wash their hands. Distribution staff will stand behind a desk, 2 metres away from the person. Staff will sign the kit log for themselves. Distribution staff to monitor. All staff collecting their kits will be required to maintain 2 metres distance from the distributor. All staff must use hand sanitiser upon arrival at the collection point. Staff will be allotted a collection time for their academic year phase/ sector. Staff will be expected to stand back 2 metres if someone is present at the collection point. Cleaning controls in place with disinfectant spray and waste disposal bin in between collection slots.
2	2	4	Staff will not have the sufficient equipment to complete the LFT. Asymptomatic staff may receive a false negative and spread the virus.	Staff have been briefed on the contents of their kits Staff have been provided with guidance leaflet v.1.3.2 Staff are to repeat a void result Staff to notify admin by email <u>office@elvedenacademy.co.uk</u> who will issue
2		2	2 4	to complete the LFT. Asymptomatic staff may receive a false

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				disabilities or death.	a new kit.
Tests incorrectly stored	1	1	1	The tests will be rendered faulty	Tests stored in the Heads office and locked away.
				The tests will be accessed by unauthorised staff or members of the public or children.	Tests stored at room temperature (between 15-25 degree) where central heating is set to low and constant temperature maintained by radiator thermostat.
					Tests stored in a dry place.
Injury through swabbing	1	1	1	Staff will injure themselves through the use	Staff have been briefed on how to administer the test
				of the swab.	Staff have been provided with guidance leaflet v.1.3.2
				The swab may snap and cut or graze the skin within the nostril or the mouth.	Staff have been shown a video for how to administer the test.
					Staff have first aid training
					Staff can call their GP or 111 in the event of a serious injury.
Nose bleeds	1	2	2	Staff will have caused a nosebleed through swabbing.	Where a member of staff has had a nosebleed up to 24 hours prior to the test, they are advised to use the other nostril.
					Staff have been briefed on how to administer the test.
					Staff have been provided with guidance leaflet v.1.3.2
					Staff have been shown a video for how to administer the test.
					Staff have first aid training. Staff will call 111 if there nose bleeds significantly for more than 10-15 minutes.
Nose piercing	1	1	1	Staff may injure themselves through disrupting a nose piercing.	Staff have been advised to not use the swab in a nostril that has been pierced. Where there are piercings through both nostrils, they have been advised to remove a piercing from one nostril.

Allergic Reactions	1	2	2	A member of staff will be exposed to an allergen and present with an allergic reaction	The kits are not known to contain any allergens, specifically no latex.
Exposure to animal products	3	1	3	A vegan or vegetarian member of staff will be exposed to animal derived products.	Staff have been given training on how mass testing will be conducted at Elveden Academy, inclusive of what the test kit contains. The Vegan society has yet to publish it's stance on the test kits. This will be monitored for updates by CE. Staff are not obliged to opt in. They may continue to attend work without completing the test.
Validity of the test compromised	2	2	4	Asymptomatic staff may receive a false negative and spread the virus at school. Contraction of the virus by a second party may lead to hospitalisation, life long disabilities or death.	 Staff have been briefed on how to administer the test. Staff have been provided with guidance leaflet v.1.3.2 Staff have been shown a video for how to administer the test. Staff have been advised not to eat 30 minutes prior to administering the test. Staff have been asked to perform the test late in the evening, to avoid exposure to COVID-19 in between taking the test and attending school the next morning. Staff have been advised that the contents of a kit can only be used once. Staff have been advised to repeat the test should they receive a 'void' result. Staff have been told to self isolate and book a PCR test in the event of a 'double void' Staff will need to report the double void both to the school using the google form link provided and www.gov.uk/report-covid19-result or 119.

Staff test positive through the lateral flow self test kit	3	2	6	Staff will test positive for the virus.	Staff have been briefed on how to administer the test and report and action the results.		
					Staff will need to immediately self isolate along with their family/ household/care bubble.		
					Staff will need to notify the head teacher by no later than 6pm that evening.		
					Staff will need to report the positive result to both the school using the google form link provided and <u>www.gov.uk/report-covid19-result</u>		
					or 119.		
					Staff will need to immediately book a PCR test to confirm the positive result. Staff will then need to share the PCR result directly to the head teacher and to <u>office@elvedenacademy.co.uk</u>		
					Once confirmed by PCR test, the member of staff's school bubble will be told to remain at home and self-isolate, where they have been in contact 48 hours prior to the positive result.		
Break down of communication of results	3	2	6	Staff will have not notified the correct people of their result.	Staff have been briefed on how to administer the test and report and action the results.		
				Staff will spread the virus further. Contraction of the virus by a second party may lead to hospitalisation, life long disabilities or death.	All members of staff have a phone that they can use to notify the head teacher of a positive or double void result.		
					Staff have been told to contact the head teacher directly by 6pm that evening by phone if they test positive or receive a double void.		
					A google form has been set up. The responses will be monitored daily by the administrative team.		
					The administrative team will keep a log of all results.		

Outstanding Control Measures / Standards Action Plan

Control measure / standard we cannot meet (reference number and outline)	Why can't we currently meet this standard?	What are we going to do about it?	Who is going to do it, and by when?	Have we done it? What date did we do it?	Review date if needed:
1					

Sources and further information:

Guidance for Full Opening: Schools:

https://www.gov.uk/government/publications/actions-for-schools-during-the-coronavirusoutbreak/guidance-for-full-opening-schools

Public Health England COVID-19 resources: <u>https://coronavirusresources.phe.gov.uk/</u>

Public Health England – Action to be taken by schools: https://www.suffolklearning.co.uk/leadership-staff-development/health-safetywellbeing/coronavirus:-covid-19

Suffolk Learning Health and Safety (schools) pages: https://www.suffolklearning.co.uk/leadership-staff-development/health-safety-wellbeing

Suffolk County Council – general COVID-19 information: https://www.suffolk.gov.uk/coronavirus-covid-19/

Suffolk County Council's school guidance on COVID-19 (includes FAQs):

https://www.suffolk.gov.uk/coronavirus-covid-19/schools-guidance/

Clinically vulnerable groups: <u>https://www.gov.uk/government/publications/guidance-on-shielding-and-protecting-extremely-vulnerable-persons-from-covid-19/guidance-on-shielding-and-protecting-extremely-vulnerable-persons-from-covid-19</u>

Schools' Choice 'Guidance Principles Document – September 2020': https://www.suffolklearning.co.uk/leadership-staff-development/health-safetywellbeing/coronavirus:-covid-19 and also via Schools' Choice directly

Staying alert and safe (social distancing): <u>https://www.gov.uk/government/publications/staying-alert-and-safe-social-distancing/staying-alert-and-safe-social-distancing-after-4-july</u>

Coronavirus: implementing protective measures in education and childcare settings: <u>https://www.gov.uk/government/publications/coronavirus-covid-19-implementing-protective-measures-in-education-and-childcare-settings</u>

Coronavirus: Safeguarding in schools, colleges and other providers: <u>https://www.gov.uk/government/publications/covid-19-safeguarding-in-schools-colleges-and-other-providers/coronavirus-covid-19-safeguarding-in-schools-colleges-and-other-providers</u> Guidance on supporting children and young people's mental health and wellbeing can be found here: <u>https://www.gov.uk/government/publications/covid-19-guidance-on-</u> <u>supporting-children-and-young-peoples-mental-health-and-wellbeing</u> The Education Support Partnership has a free helpline for school staff and targeted support for mental health and wellbeing: <u>https://www.educationsupport.org.uk/</u>

Extra mental health support for pupils and teachers (articles with links to support networks): <u>https://www.gov.uk/government/news/extra-mental-health-support-for-pupils-and-teachers</u>

Keeping children safe in education: <u>https://www.gov.uk/government/publications/keeping-</u> children-safe-in-education--2

NASUWT – checklist on preparation for the reopening of schools: https://www.nasuwt.org.uk/uploads/assets/uploaded/d8b46e47-fa23-466caf6e4d55e3022efd.pdf

HM Government and NHS 'Coronavirus – Stay Alert, Stay Safe at Work': <u>https://industrialstrategy.frontify.com/d/55EzeVU6rhza/covid-19-business-</u> <u>support#/keeping-your-business-safe/working-safely-guidance</u>

CLEAPSS: guidance for science departments returning to school after extended closure https://public.huddle.com/a/VdRjYeV/index.html

Conducting a SEND risk assessment during the coronavirus outbreak guidance can be found here: <u>https://www.gov.uk/government/publications/coronavirus-covid-19-send-risk-assessment-guidance</u>

CLEAPSS – school support for DT, ART and Science: <u>https://www.cleapss.org.uk/</u> Guidance for food businesses on coronavirus (COVID-19):

<u>https://www.gov.uk/government/publications/covid-19-guidance-for-food-</u> <u>businesses/guidance-for-food-businesses-on-coronavirus-covid-19</u> (it may look as though this wouldn't apply to schools, but the Full Opening Guidance points to this PHE document)

Premises safety in terms of Legionella throughout the C-19 outbreak: https://www.hse.gov.uk/coronavirus/legionella-risks-during-coronavirus-outbreak.htm

Coronavirus: travel guidance for educational settings: <u>https://www.gov.uk/government/publications/coronavirus-covid-19-travel-advice-for-educational-settings/coronavirus-travel-guidance-for-educational-settings</u>

Protective measures for out-of-school settings during the coronavirus (COVID-19) outbreak (Breakfast and after school clubs):

https://www.gov.uk/government/publications/protective-measures-for-holiday-or-afterschool-clubs-and-other-out-of-school-settings-for-children-during-the-coronavirus-covid-19outbreak/protective-measures-for-out-of-school-settings-during-the-coronavirus-covid-19outbreak

Sport England: Grassroot Sport: <u>https://www.sportengland.org/how-we-can-help/coronavirus</u>

Guidance on the phased return of sport and recreation: <u>https://www.gov.uk/government/publications/coronavirus-covid-19-guidance-on-phased-</u> <u>return-of-sport-and-recreation</u>

Association for Physical Education: <u>www.afpe.org.uk</u> (general) and <u>https://www.afpe.org.uk/physical-education/wp-content/uploads/COVID-19-Interpreting-</u> <u>the-Government-Guidance-in-a-PESSPA-Context-FINAL.pdf</u> for risk assessment assistance

Youth Sport Trust: https://www.youthsporttrust.org/coronavirus-support-schools